EACH EMPLOYER SHALL KNOW!

In accordance with the p. 4 of the art. 12 of the Federal Law dated 25.12.2008 No. 273 – FZ "On Combating Corruption" an employer in conclusion of a labour or civil agreement for works performance (services rendering) priced at more than one hundred rubles with a citizen who held the position positions in a public or municipal service, the list of which is determined by regulatory legal acts of the Russian Federation, within two years after his/her dismissal from a public or municipal service shall inform a representative of an employer (provider of work) of a public employee at the last place of his/her employment within ten-days period on conclusion of such agreement in the order established by regulatory legal acts of the Russian Federation.

For non-fulfillment of the specified requirement of the Law the administrative responsibility comes into force according to the article 19.29 "Illegal Engagement to Labour Activity or to Works Performance or Services Rendering of a Public Employee or a Former Public Employee" of the Code of the Russian Federation on Administrative Offences by imposition of administrative fine for citizens in the amount up to 4 thousand rubles, for officials – up to 50 thousand of rubles, for legal entities – up to 500 thousand rubles.

YOU CAN STOP CORRUPTION!

INFORM ABOUT CORRUPTION!

On the official site of the
THE PROSECUTOR GENERAL'S OFFICE
of the RUSSIAN FEDERATION

http://eng.genproc.gov.ru

on the page "FIGHT AGAINST CORRUPTION"
notifications on corruption facts are received

THE PROSECUTOR GENERAL'S OFFICE
of the RUSSIAN FEDERATION

REMINDER

WHAT IS NECESSARY TO KNOW ABOUT CORRUPTION

In accordance with the p. 1 of the art. 1 of the Federal Law dated 25.12.2008 No. 273-FZ "On Combating Corruption" **corruption** shall be understood to mean abuse of official position, giving bribe, taking bribe, abuse of power, commercial bribery or any other illegal use of official position by an individual contrary to legal interests of the society and state for the purposes of benefits getting in the form of money, securities, other property or property-related services, proprietary rights for oneself or third parties or illegal provision of such benefit to the specified person by other individuals, as well as commitment of the specified action on behalf or to the benefit of a legal entity.

The Criminal Code of the Russian Federation provides criminal responsibility for active and passive bribery and intermediation in bribery.

BRIBERY

can be it the form of money, securities,
other property whether in the form of illegal rendering of property-related services or provision of other proprietary rights.

PUNISHMENT FOR BRIBERY TAKING (art. 290 of the Criminal Code of the RF):

PENALTY up to 5 million rubles or in the amount of a salary or other income of the convict for the period of 5 years, or in the amount of hundred-fold sum of a bribery with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 15 years;

DEPRIVATION OF FREEDOM for the period up to 15 years with a penalty in the amount of seventy-fold sum of a bribery or without it and with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 15 years or without it.

PUNISHMENT FOR BRIBERY GIVING (art. 291 of the Criminal Code of the RF):

PENALTY up to 4 million rubles or in the amount of a salary or other income of the convict for the period of 4 years, or in the amount of ninety-fold sum of a bribery or without it and with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 10 years or without it;

DEPRIVATION OF FREEDOM for the period up to 15 years with a penalty in the amount of seventy-fold sum of a bribery or without it and with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 10 years or without it.

PUNISHMENT FOR INTERMEDIATION IN BRIBERY (art. 291.1 of the Criminal Code of the RF):

PENALTY up to 3 million rubles or in the amount of a salary or other income of the convict for the period of 3 years or in the amount of eighty-fold sum of a bribery with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 7 years or without it;

DEPRIVATION OF FREEDOM for the period up to 12 years with a penalty in the amount of seventy-fold sum of a bribery or without it and with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 7 years or without it.

PUNISHMENT FOR SMALL-SCALE BRIBERY (art. 291.2 of the Criminal Code of the RF), namely for taking, giving of a bribery personally or through an intermediary in the amount not exceeding 10 thousand rubles:

PENALTY up to 1 million rubles or in the amount of a salary or other income of the convict for the period of 1 year;

CORRECTIVE LABOUR for the period up to 3 years;

LIMITATION OF FREEDOM for the period up to 4 years;

DEPRIVATION OF FREEDOM for the period up to 3 years.

The person giving bribery or committing intermediation in bribery is exempt from criminal responsibility, if this person provided strong support in detection, investigation and (or) suppression of crime, or if in relation to him there was extortion on the part of an official, or if a person, after commission of crime, voluntary informed the authority having a right to initiate a criminal case hereof.

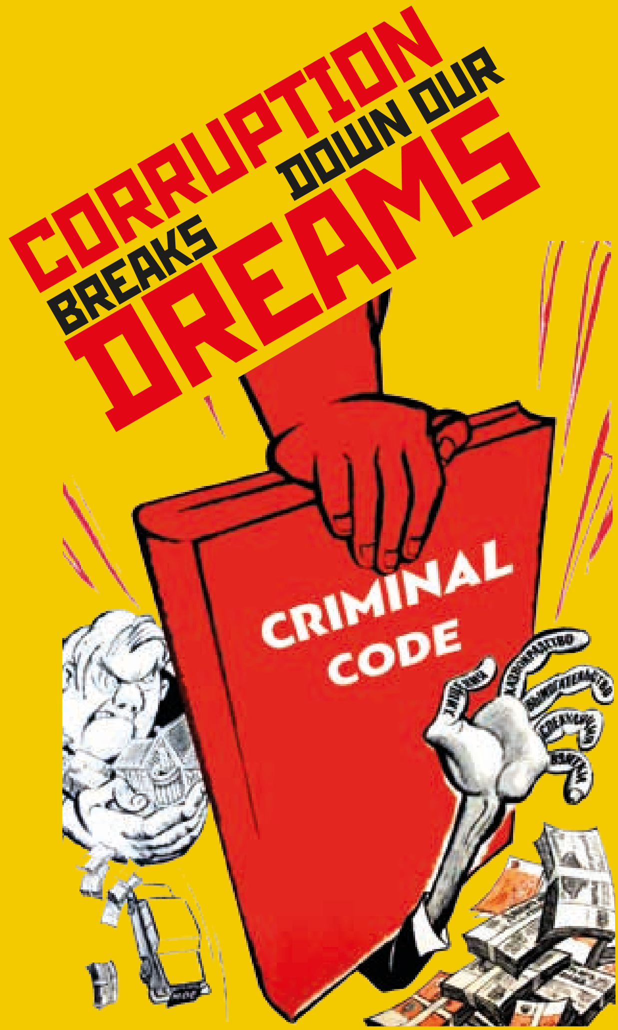
The Code of the Russian Federation on Administrative Offences provides administrative responsibility for illegal gratification on behalf or to the benefit of a legal entity (the art.19.28 of the Code of the Russian Federation on Administrative Offences).

Such activity invoke administrative penalty for legal entities in the amount of hundred-fold sum of money funds, cost of securities, other property, property-related services, other proprietary rights illegally transferred or rendered, or promised or offered on behalf of a legal entity, but not less than one million rubles with confiscation of money, securities, other property or cost of property-related services, other proprietary rights.

EACH EMPLOYER SHALL KNOW!

In accordance with the p. 4 of the art. 12 of the Federal Law dated 25.12.2008 No. 273-FZ "On Combating Corruption" an employer in conclusion of a labour or civil agreement for works performance (services rendering) priced at more than one hundred rubles with a citizen who held the positions in a public or municipal service, the list of which is determined by regulatory legal acts of the Russian Federation, within two years after his/her dismissal from a public or municipal service shall inform a representative of an employer (provider of work) of a public employee at the last place of his/her employment within ten-days period on conclusion of such agreement in the order established by regulatory legal acts of the Russian Federation.

For non-fulfillment of the specified requirement of the Law the administrative responsibility comes into force according to the article 19.29 "Illegal Engagement to Labour Activity or to Works Performance or Services Rendering of a Public Employee or a Former Public Employee" of the Code of the Russian Federation on Administrative Offences by imposition of administrative fine for citizens in the amount up to 4 thousand rubles, for officials – up to 50 thousand of rubles, for legal entities – up to 500 thousand rubles.



YOU CAN **STOP** CORRUPTION!
INFORM ABOUT CORRUPTION!

On the official site of The PROSECUTOR GENERAL'S OFFICE of the RUSSIAN FEDERATION

http://eng.genproc.gov.ru

on the page **"FIGHT AGAINST CORRUPTION"** notifications on corruption facts are received

The Prosecutor General's Office of the Russian Federation

REMINDER

WHAT IS NECESSARY TO KNOW ABOUT CORRUPTION

In accordance with the p. 1 of the art. 1 of the Federal Law dated 25.12.2008 No. 273-FZ "On Combating Corruption" corruption shall be understood to mean abuse of official position, giving bribe, taking bribe, abuse of power, commercial bribery or any other illegal use of official position by an individual contrary to legal interests of the society and state for the purposes of benefits getting in the form of money, securities, other property or property-related services, proprietary rights for oneself or third parties or illegal provision of such benefit to the specified person by other individuals, as well as commitment of the specified action on behalf or to the benefit of a legal entity.

The Criminal Code of the Russian Federation provides criminal responsibility for active and passive **bribery** and **intermediation in bribery.**

BRIBERY

can be it the form of money, securities, other property whether in the form of illegal rendering of property-related services or provision of other proprietary rights.

PUNISHMENT FOR BRIBERY TAKING
(ART. 290 OF THE CRIMINAL CODE OF THE RF):

PENALTY up to 5 million rubles or in the amount of a salary or other income of the convict for the period of 5 years, or in the amount of hundred-fold sum of a bribery with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 15 years;

DEPRIVATION OF FREEDOM for the period up to 15 years with a penalty in the amount of seventy-fold sum of a bribery or without it and with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 15 years or without it.

PUNISHMENT FOR BRIBERY GIVING
(ART. 291 OF THE CRIMINAL CODE OF THE RF):

PENALTY up to 4 million rubles or in the amount of a salary or other income of the convict for the period of 4 years, or in the amount of ninety-fold sum of a bribery or without it and with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 10 years or without it;

DEPRIVATION OF FREEDOM for the period up to 15 years with a penalty in the amount of seventy-fold sum of a bribery or without it and with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 10 years or without it.

PUNISHMENT FOR INTERMEDIATION IN BRIBERY
(ART. 291.1 OF THE CRIMINAL CODE OF THE RF):

PENALTY up to 3 million rubles or in the amount of a salary or other income of the convict for the period of 3 years or in the amount of eighty-fold sum of a bribery with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 7 years or without it;

DEPRIVATION OF FREEDOM for the period up to 12 years with a penalty in the amount of seventy-fold sum of a bribery or without it and with deprivation of right to occupy certain positions or to be engaged in a specific activity for the period up to 7 years or without it.

PUNISHMENT FOR SMALL-SCALE BRIBERY
(ART. 291.2 OF THE CRIMINAL CODE OF THE RF),
namely for taking, giving of bribery personally or through an intermediary in the amount not exceeding 10 thousand rubles:

PENALTY up to 1 million rubles or in the amount of a salary or other income of the convict for the period of 1 year;

CORRECTIVE LABOUR for the period up to 3 years;
LIMITATION OF FREEDOM for the period up to 4 years;
DEPRIVATION OF FREEDOM for the period up to 3 years.

THE PERSON GIVING BRIBERY OR COMMITTING INTERMEDIATION IN BRIBERY IS EXEMPT FROM CRIMINAL RESPONSIBILITY, IF THIS PERSON PROVIDED STRONG SUPPORT IN DETECTION, INVESTIGATION AND (OR) SUPPRESSION OF CRIME, OR IF IN RELATION TO HIM THERE WAS EXTORTION ON THE PART OF AN OFFICIAL, OR IF A PERSON, AFTER COMMISSION OF CRIME, VOLUNTARY INFORMED THE AUTHORITY HAVING A RIGHT TO INITIATE A CRIMINAL CASE HEREOF.

The Code of the Russian Federation on Administrative Offences provides administrative responsibility for illegal gratification on behalf or to the benefit of a legal entity (the art.19.28 of the Code of the Russian Federation on Administrative Offences).

Such activity invoke administrative penalty for legal entities in the amount of hundred-fold sum of money funds, cost of securities, other property, property-related services, other proprietary rights illegally transferred or rendered, or promised or offered on behalf of a legal entity, but not less than one million rubles with confiscation of money, securities, other property or cost of property-related services, other proprietary rights.