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| 12 August 2002 | No. 885 |

DECREE

OF THE PRESIDENT OF THE RUSSIAN FEDERATION

ON THE APPROVAL OF GENERAL PRINCIPLES OF

OFFICIAL CONDUCT OF STATE EMPLOYEES

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| List of amending documents(as amended by Decrees of the President of the Russian Federation No. 372 of March 20, 2007,No. 814 of 16.07.2009) |

In order to increase public confidence in state institutions, to ensure conditions for the conscientious and effective performance by federal public servants and state civil servants of constituencies of the Russian Federation of official duties, excluding abuses on the federal civil service and state civil service of the constituencies of the Russian Federation, I hereby decree:

(preamble as amended by Decree of the President of the Russian Federation N 814 of 16.07.2009)

1. To approve the [general principles](#P36) of official conduct of state servants.

2. To recommend that persons holding public offices of the Russian Federation, public offices of the constituencies of the Russian Federation and elected municipal offices, adhere to the [principles](#P36) approved by this Decree, insofar as they do not contravene the legal status of these persons.

3. This Decree shall enter into force on the day of its official publication.

President

of the Russian Federation

VLADIMIR PUTIN

Moscow, Kremlin

12 August 2002

No. 885

Approved by

Decree of the President

of the Russian Federation

 No. 885 of 12 August 2002

GENERAL PRINCIPLES OF

OFFICIAL CONDUCT OF STATE EMPLOYEES

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| List of amending documents(as amended by Decree of the President of the Russian Federation No. 814 of 16.07.2009) |

1.These general principles are the basis for the conduct of federal civil servants and state civil servants of the constituencies of the Russian Federation (hereinafter referred to as civil servants), by which they should be guided in the performance of their duties.

2. Civil servants, aware of their responsibility to the state, society and citizens, are obliged:

a) perform service duties in good faith and at a high professional level in order to ensure the effective operation of government bodies;

b) to proceed from the premise that the recognition, observance and protection of human and citizen's rights and freedoms determine the key essence and content of the activities of public authorities and civil servants;

c) to carry out their activities within the powers of the corresponding government body;

d) not to give preference to any professional or social groups and organizations, be independent of the influence of individual citizens, professional or social groups and organizations;

e) to exclude actions related to the influence of any personal, property (financial) and other interests that interfere with conscientious performance of official duties;

e) to notify the representative of the employer (employer), the prosecutor's office or other state bodies of all cases of applying to a civil servant of any persons with a view to incite to commit corrupt offenses;

g) to observe the restrictions and prohibitions established by federal laws, to perform the duties related to the performance of civil service;

h) to observe the neutrality excluding the influence of decisions of political parties or other public associations on their service activities;

i) to comply with the norms of official, professional ethics and rules of official conduct;

j) to display professionalism and care in dealing with citizens and officials;

l) to show tolerance and respect for the customs and traditions of the peoples of Russia, take into account the cultural and other characteristics of various ethnic, social groups and faiths, promote interethnic and interfaith harmony;

m) to refrain from behavior that might cause doubt in the objective performance of official duties by public servants, and avoid conflict situations that may damage their reputation or the authority of the state body;

n) to take measures provided for by the legislation of the Russian Federation to prevent the emergence of conflicts of interest and to the settle conflicts of interest that have arisen;

o) not to use the official position to influence the activities of government bodies, organizations, officials, civil servants and citizens in solving personal issues;

n) to refrain from public statements, judgments and assessments regarding the activities of state bodies, their leaders, if this is not part of the official duties of a civil servant;

p) to observe the rules of public statements and the provision of official information established in the state body;

c) to be considerate to the activities of representatives of the mass media in informing the public about the work of the state body, and assist in providing reliable information;

t) to refrain in public speech, including in the mass media, from indicating the value in foreign currency (conventional monetary units) in the territory of the Russian Federation of goods, work, services and other objects of civil rights, the amounts of transactions between residents of the Russian Federation, budget indicators of all levels of the budgetary system of the Russian Federation, the size of state and municipal borrowings, state and municipal debt, except in cases when it necessary for accurate conveyance of information or is provided by the international treaties of the Russian Federation, or the customs of trade.

3. Civil servants who have organizational and administrative powers in relation to other civil servants are also obliged to:

a) to take measures to prevent and resolve conflicts of interest;

b) to take measures to prevent corruption;

c) not to allow cases of coercion of civil servants to participate in the activities of political parties or other public associations.